

First Presbyterian Church of Albert Lea

DIRECTOR OF MUSIC AND WORSHIP



Our church is looking for someone who loves the Lord and feels called to lead followers of Jesus of all generations in worshipping Him.

www.firstpres.us

ABOUT OUR CHURCH

MAKING DISCIPLES TO GLORIFY GOD

Our church is entering an exciting season of following Jesus in new and bold ways. We are a passionate, multigenerational church grounded in the Gospel and the desire to see others come to know Christ. We are a growing church, with roughly 150 worshipers on Sundays. Our Sunday worship services are blended, incorporating rich traditional and contemporary music.

Our worship continues well past Sunday mornings. Our after-school elementary program welcomes an average of 75 children from the community every Wednesday and our student ministries are growing to about 25 students each week. Both ministries feature times of vibrant worship.



ABOUT THIS POSITION

Mission

The Director of Music and Worship's mission is to help to lead our church family in worshipping God as a part of our church's overarching mission to make disciples to glorify Him.

Values

We are seeking someone who is passionate about seeing **FPC's values** realized: **1)** investing in every generation; **2)** welcoming our neighbors; **3)** serving others with compassion; **4)** sharing and receiving the Gospel; and **5)** following the Word of God.

Compensation and Benefits

This position is a **40-hour/week, salaried position** and would be accountable to the Senior Pastor. Our church offers a health insurance offset, generous paid time off, and life insurance for our full-time employees. Salary for this position is **\$45,000 – \$60,000**, depending on experience.



ABOUT THIS POSITION

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Responsibilities

- Under the direction of the Senior Pastor, plan the corporate worship gatherings of our church
- Help to plan for seasons of worship, incorporating creative new ways for our church family to engage with the Holy Spirit
- Lead our worship services as the primary worship leader, musically and vocally
- Identify and develop other worship leaders within the church body, exploring and nurturing their spiritual giftedness. This would include working with our contemporary band and choir.
- Invest in our next generation of the church body by leading musical worship at our Wednesday afternoon KidZone ministry (elementary students) and Wednesday evening HighLife ministry (middle and high school students)
- Under the direction of the Senior Pastor, help to develop non-musical elements of the worship services such as times of prayer or response
- Oversee the church's worship audio/visual volunteers and ministry
- Work alongside our Worship Committee to develop and steward an annual worship budget
- Arrange for worship leadership of our services when absent
- Oversee the maintenance of our church's instruments
- Assist with other services, such as weddings or memorial services, as able
- Attend all appropriate staff meetings
- In general, provide humble assistance to the Senior Pastor and church, as needed

Desired Qualities

- **Spiritually mature** – Sincerely loves and depends on Jesus, keeping a rich life of personal prayer, worship, and Scripture reading
- **Servant-hearted** – Approaches others with compassion, humility, and selflessness
- **Missional** – Has a heart to share the Gospel with those who don't yet know Christ and help them follow Christ alongside them in faithful discipleship
- **Repentant** – Is willing to confess mistakes and wrongs with confidence, knowing the forgiveness of God and the restorative work of the Spirit in Christian community
- **Reliable** – Consistent and honoring of their responsibilities and commitments

Desired Qualifications

- **Theological Alignment** – Enthusiastically affirm the essential beliefs of ECO (our denomination) and willing to join our church as a covenant partner (member)
- **Education** – Music degree (preferred)
- **Skills** – Strong vocals and instrumental skills (keys/piano), Reading music, Music theory, Google Suite, ProPresenter
- **Giftedness** – Musically and vocally leading others in corporate worship while recruiting and empowering others in the church to lead alongside them
- **Experience** – Leading traditional and contemporary worship in a church setting



OUR COMMUNITY

THE LAND BETWEEN LAKES

ALBERT LEA

Located about an hour and a half South of the Twin Cities (Minneapolis and St. Paul) at the intersection of I-35 and I-90, Albert Lea is a charming city of around 18,500 residents. Known for our beautiful setting between two gorgeous lakes and caring community, our city is an ideal place for an individual or family of any life stage.

MINNESOTA

The "Land of 10,000 Lakes" is a Midwest haven for the arts and exploring the great outdoors. We are known for being "Minnesota nice", extending tremendous generosity and welcome to all. While Albert Lea has a lot to explore on it's own, you're only a drive from Voyageurs National Park, the famed Guthrie Theater, a Vikings game, the Minnesota Museum of Art, or the Mall of America.

Ponder anew, what the Almighty can do...

"Praise to the Lord, the Almighty"



How to Apply

We would love to have you explore this opportunity with us and see if God is calling you to lead us in worship.

Interested candidates should send a cover letter, résumé, and list of references to [**personnel@firstpres.us**](mailto:personnel@firstpres.us)